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|---|---|---|
| | **BOTETOURT COUNTY PUBLIC SCHOOLS** | |
| | **2021-2022 * revised 1/1/2022** | |
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| | **RATES OF SUBSTITUTE** | |
| | Substitute Athletic Trainer | $25.00 per hour |
| | Substitute Bus Aides | $50.00 per day |
| | Substitute Bus Drivers | $75.00 per day |
| ^ | Substitute Clerical (School Office, School Board, Transportation, Guidance) - 8 hrs | $88.00 per day |
| | Substitute Clerical 8 hrs/Long-term (20 days or more) | Per diem rate of base pay |
| ^ | Substitute Clerical Guidance - 7.5 hrs | $82.50 per day |
| | Substitute Clerical Guidance 7.5 hrs /Long-term (20 days or more) | Per diem rate of base pay |
| ^ | Substitute Custodian- 8 hrs | $88.00 per day |
| | Substitute Custodian - 8 hrs /Long-term (20 days or more) | Per diem rate of base pay |
| ^ | Substitute Courier- 8 hrs | $88.00 per day |
| ^ | Substitute Instructional Assistants & Librarian Assistants - 7 hrs | $77.00 per day* |
| | Substitute Instructional Assistants & Librarian Assistants 7 hrs /Long-term (20 days or more) | 85.00 per day* |
| ^ | Substitute Maintenance -8 hrs | $88.00 per day |
| ^ | Substitute Mechanics -8 hrs | $88.00 per day |
| | Substitute Principal & Asst. Principal | $200.00 per day |
| ^ | Substitute School Nutrition Workers | $11.00 per hour |
| | Substitute School Nurse - 7 hrs | $140.00 per day* |
| | Substitute School Nurse 7 hrs/Long-term (20 days or more) | Per diem rate of base pay |
| | Substitute Teachers (Degreed) | $140.00 per day* |
| | Substitute Teachers (Non-degreed) | $125.00 per day* |
| | Substitute Teachers/Long-term (20 days or more) | Per diem rate of base pay |
| | ** rate change effective 10/1/2021 till 6/30/2022* | |
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| | **RATES OF EXTRA DUTY PAY** | |
| | Bus Activity Runs, Athletic Runs, B-Tec Runs, Field Trips | $15.00 per hour |
| | Bus Driver Training, Apprentice Runs | $15.00 per hour |
| | Bus, Drug Testing | $15.00 per hour |
| | Bus, Special Transportation* | $15.00 per hour |
| ^ | Bus, Aide over 20 hr | 11.00 per hour |
| ^ | Bus, Driver over 25 hr | 11.00 per hour |
| | Car Drivers / Aides ( day = am & pm route) | $50.00 per day |
| | Custodians working extra hours over forty hours in the week | Time and one-half |
| | Homebound Teachers | $20.00 per hour |
| | New Teacher Orientation | $20.00 per hour |
| ^ | Summer Bus Driver | 75.00 per day |
| ^ | Summer Bus Aide | 50.00 per day |
| ^ | Summer School Clerical | $11.00 per hour |
| | Summer School Teacher (at least one year teaching experience under contract with BCPS) | $25.00 per hour |
| | Summer School Teacher (not in above category) | $20.00 per hour |
| | QTL-NCLB Summer Training (Title I & Title IIA) | $20.00 per hour |
| | Teacher After School Directed Study (ASDS Elementary and ASDS Secondary) | $20.00 per hour |
| | Teacher, Adult Ed - ABE - GED - ISAEP | $25.00 per hour |
| | Teacher, ABE Lead | 28.00 per hour |
| | Teacher, Extended School Year | $25.00 per hour |
| | Instructional Assistant, Extended School Year | Contract Hourly Rate |
| | Instructional Assistant, Extended School Year "non-contract employee" | Per diem rate of base pay |
| | Eligibility Special Education Meeting (Elementary and Secondary) | $20.00 per hour |
| | English As A Second Language | $20.00 per hour |
| | Gifted Extra Directed Study | $20.00 per hour |
| | Kindergarten Screening | $20.00 per hour |
| | Nurse, Extra Directed Study and Forms | $20.00 per hour |
| | PALS - Early Intervention Reading Program | $20.00 per hour |
| | Pre-School Home Visit | $20.00 per hour |
| | Coaches & Extra Curriculum Stipend | Per Contract Formula |
| | *Special Transportation such as picking up busses, parts, fueling busses. [1]See back | |

# Botetourt County Public Schools
## 2021-2022

**SECONDARY TEACHERS EMPLOYED FOR AN ADDITIONAL PERIOD**

Should efficient scheduling require that a teacher be employed for an additional period, the principal shall inform the Director of Human Resources of the need and seek approval for the increase.

If approved, the additional annual amount will be calculated at the per diem rate and shall be added to the annual employment contract.